

IBP LONGWAY TRUCKING, LLC

DRUG & ALCOHOL CLEARINGHOUSE CONSENT FOR PRE-EMPLOYMENT QUERY

NOTICE TO DRIVER: The Commercial Driver's License (CDL) Drug & Alcohol Clearinghouse is a federal database containing information about CDL drivers who have violated the Federal Motor Carrier Safety Administration's (FMCSA'S) drug or alcohol regulations in 49 CFR Part 382. Whether you have committed such a violation or not, each motor carrier for whom you drive is required to check whether the Clearinghouse has any information about you, both at the time of hire and annually. When conducting an annual inquiry, the motor carrier has the option to request a "limited" report that only indicates whether the Clearinghouse has any information about you: it does not release any violation or testing information. Before a motor carrier may request a limited report, they must have your written authorization, per 382.701(a). This authorization may be valid for more than one year. If a Full Pre-Employment query reveals that the Clearinghouse has information about you, you will not be considered for employment.

NOTICE TO MOTOR CARRIER: This consent form authorizes you to run a "Full Pre-Employment Query" to check whether the Clearinghouse has information about the driver identified below in order to be considered for employment per 382.701(a). This consent form must be retained until 3 years after the date based on the authorization below.

I, (print name) _____, hereby authorize IBP Longway Trucking LLC to conduct a Full Pre-Employment query of the FMCSA's Drug & Alcohol Clearinghouse, to determine if a Clearinghouse record exists for me. This consent is valid from the date shown below.

I understand that if any Pre-Employment query reveals the Clearinghouse contains information about me it will result in not being considered for employment. Refusal to provide such consent will result in not being considered for any safety-sensitive duties within IBP Longway Trucking LLC.

Driver's Signature: _____

Date: _____